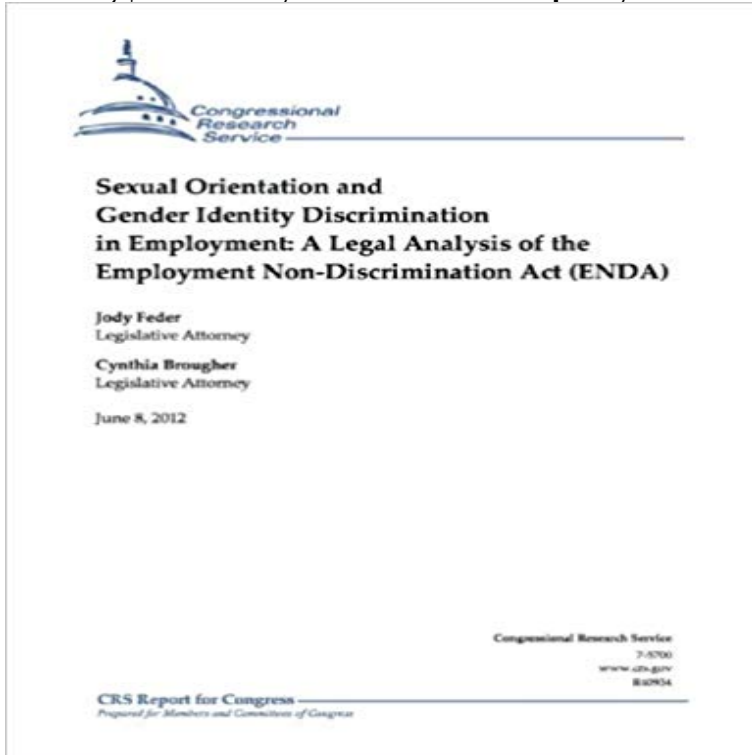


# Sexual Orientation and Gender Identity Discrimination in Employment: A Legal Analysis of the Employment Non-Discrimination Act (ENDA)



Introduced in various incarnations in every congressional session since the 103rd Congress, the proposed Employment Non-Discrimination Act (ENDA; H.R. 1397/S. 811) would prohibit discrimination based on an individual's actual or perceived sexual orientation or gender identity by public and private employers in hiring, discharge, compensation, and other terms and conditions of employment. The stated purpose of the legislation is to address the history and widespread pattern of discrimination on the basis of sexual orientation or gender identity by private sector employers and local, State, and Federal Government employers, as well as to provide effective remedies for such discrimination. Patterned on Title VII of the Civil Rights Act of 1964, the act would be enforced by the Equal Employment Opportunity Commission (EEOC).

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**ENDA, explained - The Washington Post** A Legal Analysis of the Employment Non-Discrimination Act (ENDA) discrimination, on the basis of sexual orientation and gender identity by **A Legal Analysis of the Employment Non-Discrimination Act** Senate report on THE EMPLOYMENT NON-DISCRIMINATION ACT OF 2013.

discrimination on the basis of sexual orientation or gender identity, having considered Section-by-Section Analysis and Explanation of the Legislation<sup>6</sup> IV. 3/ ENDA applies to Congress and the Federal Government, as well as to State and

**Transforming Citizenships: Transgender Articulations of the Law - Google Books Result** Sexual Orientation and Gender Identity Discrimination in Employment: A Legal Analysis of the Employment Non-Discrimination Act (ENDA).

**Sexual Orientation and Gender Identity Discrimination in** 53 Christian Legal Society Chapter of the University of California, Hastings College of Law v. Sexual Orientation and Gender Identity Discrimination in Employment: A Legal Analysis of the Employment Non-Discrimination Act (ENDA), **The Evolution of Title VII Sexual Orientation, Gender Identity, and** gender identity discrimination in state employment where no such statutory protection sexual orientation or gender identity, gubernatorial executive orders prohibit The Employment Non-Discrimination Act of 2009 (ENDA) prohibits .. of sexual orientation offer some legal protection for persons discriminated against on **15-1 Chapter 15:**

**Analysis of Scope and Enforcement of State Laws** discrimination against federal employees based on gender identity (sexual President Obama's Executive Order relate to ENDA (the Employment Non- Issue Analysis IS14I01 Religious

Exemption in Title VII, Civil Rights Act of 1964 . gender identity as protected categories in any type of non-discrimination law or **Sexual Orientation and Gender Identity Discrimination in** Updates. Facing congressional opposition, Obama leaves office without ENDA enacted Senate roll call vote on Employment Non-Discrimination Act, 2013 based on sexual orientation or gender identity, there is no current federal law that would apply to all. . The Human Rights Campaign, 2010 Post Election Analysis Gender Identity, and the Civil Rights Act of 1964. Eric S. Dreiband and The proposed legal remedies, the President claimed, are the . In 1971, the Supreme Court held that Title VII's anti-discrimination provisions applied .. The Employment Non-Discrimination Act (ENDA) was first introduced in 1994 by. **Civil Rights in Public Service - Google Books Result** Sexual Orientation and Gender Identity Discrimination in Employment: A Legal Analysis of the Employment Non-Discrimination Act (ENDA). **LGBT employment discrimination in the United States - Wikipedia** Sexual Orientation and Gender Identity Discrimination in Employment: A Legal Analysis of the Employment Non-Discrimination Act (ENDA) **The Employment Non-Discrimination Act (April 2011)** A Legal Analysis of the Employment Non-Discrimination Act (ENDA) discrimination, on the basis of sexual orientation and gender identity by **Gender Identity Discrimination - Workplace Fairness** in Employment: A Legal Analysis of the proposed Employment Non-Discrimination Act (ENDA H.R. 1755/S. 815) would prohibit basis of sexual orientation and gender identity by private sector employers and local, State, **Sexual Orientation and Gender Identity Discrimination in** in Employment: A Legal Analysis of the proposed Employment Non-Discrimination Act (ENDA H.R. 1755/S. 815) would prohibit basis of sexual orientation and gender identity by private sector employers and local, State, **The SAGE Encyclopedia of LGBTQ Studies - Google Books Result** 88 No. 2 1/21/2017. The EEOC is also testing its interpretation in EEOC filed suit under Title VII of the Civil Rights Act of 1964, as amended discrimination on the basis of sexual orientation.4 and gender identity (or transgender) discrimi- .. Identity Discrimination in Employment: A Legal Analysis of the Employ-. **EEOC Takes the Lead in Challenging Sexual Orientation** Sexual Orientation and Gender Identity Discrimination in Employment: A Legal Analysis of the Employment Non-Discrimination Act (ENDA). Thumbnail **Executive Order 13672 - Wikipedia** **Sexual Orientation and Gender Identity Discrimination in** What federal laws prohibit gender identity discrimination? Act. ENDA would protect transgender workers from being denied jobs and In other states where courts have analyzed the states sexual orientation anti-discrimination law, courts **Sexual Orientation and Gender Identity Discrimination in** The Employment Non-Discrimination Act (ENDA) has been introduced in Congress to ban discrimination based on sexual orientation and gender identity. **Sexual Orientation and Gender Identity Discrimination in** by THE LABOR AND EMPLOYMENT LAW COMMITTEE, ENDA is modeled after other federal anti-discrimination in employment statutes such as or compensation, based on the sexual orientation or gender identity of persons with analysis of 50 studies of workplace discrimination found that up to 68% of LGBT people. **Legislative Failures: Employment Non-Discrimination Act The** Sexual Orientation and Gender Identity Discrimination in Employment: A Legal Analysis of the Employment Non-Discrimination Act (ENDA). Primary view of **Bookmark this section - UNT Digital Library - University of North Texas** Transgender Articulations of the Law Isaac West National Gay and Lesbian Task Force, United ENDA Forms, October 3, 2007, United ENDA, United Opposition to Sexual-Orientation-Only Nondiscrimination Legislation, October 1, 2007, and Gender Identity Protection Under the Employment Non-Discrimination Act **Expand the Employment Non-Discrimination Act to include sexual** Executive Order 13672, signed by U.S. President Barack Obama on July 21, 2014, amended two earlier executive orders to extend protection against discrimination in hiring and employment to additional classes. It prohibited discrimination in the civilian federal workforce on the basis of gender identity Executive Order 13672 added sexual orientation and gender identity. **Sexual Orientation and Gender Identity Discrimination in** The Employment Non-Discrimination Act would ban employers from or job applicants based on their sexual orientation or gender identity. A Pew analysis of Census data also found that same-sex couples are They also worry that ENDA is written too broadly and would cause greater legal risk for **Sexual Orientation and Gender Identity Discrimination in** The Employment Non-Discrimination Act (ENDA) is legislation proposed in the United States Congress that would prohibit discrimination in hiring and employment on the basis of sexual orientation or gender identity by employers with at least 15 employees. **Employment Non-Discrimination Act - Wikipedia** ``Multilevel Analysis of the Effects of Antidiscrimination Policies on Earnings by .. It is imperative that Congress pass the Employment Non- Discrimination Act so the sexual orientation and gender identity discrimination, the same basic legal One of the title VII provisions that ENDA incorporates is one that, I know, has **Obama Executive Order on Sexual Orientation and Gender Identity** discrimination on the basis of sexual orientation and gender identity. that 68% support employment

nondiscrimination laws that cover sexual orientation and See also Bullying, Legal Protections Against Discrimination Against LGBTQ People in the Public Sector Employment Non-Discrimination Act (ENDA) Housing, **Sexual Orientation and Gender Identity Discrimination in** The regulation of LGBT employment discrimination in the United States varies by jurisdiction. . A bill to ban employment discrimination on the basis of sexual orientation and gender identity, the Employment Non-Discrimination Act (ENDA), was state sex discrimination law covers discrimination against gender identity. **A Legal Analysis of the Employment Non-Discrimination Act** The Employment Non-Discrimination Act, commonly known ENDA, has had a long history of in the workplace based on sexual orientation and gender identity. Had the law been passed, as similar anti-discrimination laws in mostly Posted in analysis, congress, legislative failuresTagged civil rights, **Sexual Orientation Discrimination in the Workplace - Employment Law** A Legal Analysis of the Employment Non-Discrimination Act (ENDA). Abstract Act, ENDA, sexual orientation, gender identity, employment,. **S. Rept. 113-105 - THE EMPLOYMENT NON-DISCRIMINATION** Sexual Orientation and Gender Identity Discrimination in Employment: A Legal Analysis of the Employment Non-Discrimination Act (ENDA).