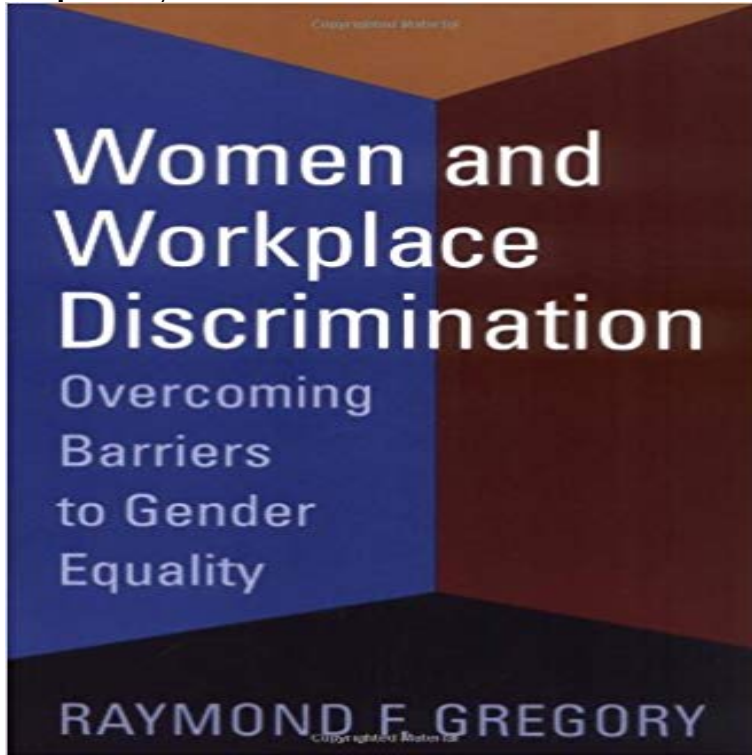


# Women and Workplace Discrimination: Overcoming Barriers to Gender Equality



Attorney Raymond F. Gregory addresses the millions of women who think they might be facing sexual discrimination and explains federal measures enacted to assist workers in contesting unlawful employer conduct. He presents actual court cases to demonstrate the ways that women have challenged their employers. The cases illustrate legal principles in real-life experiences. Many of the cases relate compelling stories of workers caught up in a web of employer discriminatory conduct. Gregory has eliminated legal jargon, ensuring that all concepts are clear to his readers. Individuals will turn to this book again and again to obtain authoritative background on this important topic. Topics covered include:

- The increasing incidence of sexual harassment in the workplace
- Common forms of sex discrimination
- Discrimination against older women
- Discrimination against women of color
- Discrimination against women in the professions
- Discrimination against pregnant women
- Discrimination against women with children
- Sex discrimination in hiring, promotion, termination
- Employer liability for workplace sexual harassment
- Employer retaliation against workers
- Proving sex discrimination in the courtroom
- Compensatory and punitive damages
- Back pay, front pay, and other remedies

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